

**INVESTORS
IN THE
ENVIRONMENT**



Environmental Policy

Elswick Community Pool and Gym

1st April 2023 to 1st April 2025

Review date 31st March 2025



Environmental Policy

Elswick Community Pool and Gym is a sport and leisure organisation which specialises in health and wellbeing which includes facilities which include a swimming pool, gym, fitness classes, community activity spaces and a cafe. At Elswick Community Pool and Gym we are always striving to provide health and fitness activities for a diverse range of the local community at affordable prices. We acknowledge that our operations have an effect on the environment and have identified our key environmental aspects that contribute our environmental and carbon footprint:

- Consumption of electricity, gas, water, and other fuels
- Waste generation
- Transport emissions
- Use of raw materials
- Procured goods and services with their own environmental impact

Our commitment to the environment has allowed the organisation to work towards reducing our carbon foot print and become less reliant on fossil fuels with our gas consumption while reducing electricity use with solar panels. Our business is strengthened by protecting the safety, health and environment of our employees, our customers, and the people of the communities in which we do business.

Our environmental commitment can be demonstrated in our established objectives and goals below:

- Compliance with all applicable standards, laws, requirements, regulations and public/customer expectations
- Monitoring our key resource usage and implementing conservation techniques to achieve our environmental targets
- Implement a waste/recycling policy
- Commitment to achieving Net Zero emissions by 2050
- Minimising unsustainable transport through the development of a travel plan
- Working with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation
- Publishing and distribution of an annual organisational sustainability report

We will continue to improve our environmental management system by working to the Investors in the Environment (iE) criteria, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our employees ensuring that they are provided with training to increase awareness of environmental matters.

[Phil Jameson / Centre Manager] is our Sustainability Champion and has designated responsibility for the day-to-day implementation of this policy.

Elswick Community Pool and Gym will make this policy available when requested to interested parties including members of the public, including making a copy available on the Elswick Community Pool and Gym website.

Signed: *P. Jameson*
Date: 28/10/23

Position: Centre Manager

